



2011 ROGERS FIRE DEPARTMENT ANNUAL TRAINING PLAN

The 2011 Rogers Fire Department Annual Training Plan (ATP) serves to inform personnel of the training requirements and opportunities during the 2011 calendar year. This plan details the scheduled training topics and objectives for each month that will be conducted as company or job wide training. This plan is directed at all personnel, regardless of rank, and will meet operational objectives established during the annual Strategic Planning Session conducted in 2010.

The ATP will be combined with minimum company standards, opportunity training, and discipline specific training such as Special Operations Team (SOT) and Airport Rescue and Firefighting (ARFF) to form a comprehensive training plan that meets the current and future needs of Rogers Fire Department personnel. The ATP may be modified as the year progresses to include other training opportunities that are made available or organizational directions or deficiencies that are identified.

The training plan was developed as a comprehensive all hazards approach that meets or exceeds federal, state, and local regulations as well as the needs of Rogers Fire Department personnel. This approach allows the department to increase its operational and response capabilities which in turn increases the level of service that the department is capable of delivering to the city of Rogers.

In order to meet the training requirements for all hazards, the training plan will utilize a balanced approach for all disciplines including Emergency Medical Services, Fire, Technical Rescue, Hazardous Materials, and Officer Development. This balanced approach will require individuals to increase their knowledge and abilities in all response disciplines while simultaneously allowing individuals to specialize in subjects according to their abilities and interest. The plan is designed to be specific yet allow for flexibility in the event of training that is made available or as departmental needs dictate. The annual training plan will remain the ultimate authority for training topics any changes shall be approved by the Fire Chief.

The 2010 ATP introduced department personnel to specialty disciplines such as Hazardous Materials and Technical Rescue requiring that all personnel to receive awareness and operations level training in these specialized functions. The 2010 ATP also required that all personnel participate in officer development training.

The 2011 ATP enhances the training plan established in 2010 to further develop individual and company level skills and knowledge in each training discipline. All personnel will participate in hazardous materials training to the technician level and technical rescue training at the operations level. This approach will allow responses to these types of emergencies be handled more efficiently and safely for everyone involved and increase the capabilities of the organization.

Following a strategic priority for our department; Care for, Train, and Ensure the safety of our employees, the mission of all training for the Rogers Fire Department is firefighter safety. This mission will be the focus of the objectives for each training topic to ensure that overall firefighter safety is increased as an outcome to each training session.

The ATP establishes the minimum training hours per discipline as well as the objectives for each training session. The 2011 plan also includes a detailed calendar for the year which will allow the company officers and command staff to balance other duties and priorities throughout the course of the year.

Training Types	Hours
Fire Related	28
EMS	24
Hazardous Materials	20
Technical Rescue	16
Officer Development	6

The key to the Annual Training Plan is flexibility. In order to accomplish the established training, the following monthly parameters have been established to ensure balance and continuity across all training disciplines. This balance will allow personnel to train in all disciplines throughout the course of the year and maintain the necessary skills and proficiencies necessary for optimal performance in the case of an emergency.

January		February		March	
EMS Skills	2hours	EMS Skills	2hours	EMS Skills	2hours
Fireground Operations	4hours	Hazardous Materials	4hours	Fireground Operations	4hours
				Technical Rescue	4hours
April		May		June	
EMS Skills	2hours	EMS Skills	2hours	EMS Skills	2hours
Officer Development	4hours	Fireground Operations	4 hours	Technical Rescue	4hours
		Hazardous Materials	4hours		
July		August		September	
EMS Skills	2hours	EMS Skills	2hours	EMS Skills	2hours
Fireground Operations	8hours	Hazardous Materials	8hours	Fireground Operations	4hours
				Technical Rescue	4hours
October		November		December	
EMS Skills	2hours	EMS Skills	2hours	EMS Skills	2hours
Officer Development	4hours	Fireground Operations	4 hours	Technical Rescue	4hours
		Hazardous Materials	4hours		

The following training topics will be the focus for 2010. Additional information regarding each topic will be available on the shared drive to ensure all personnel are adequately prepared and aware of the training that is to occur throughout the course of the year.

Hazardous materials' training is allotted four hours per quarter to meet the requirements of the Arkansas Department of Emergency Management. Additionally, the third quarter will allow for eight hours. This will allow the department to meet the annual recertification / refresher requirements. The established training topics will ensure department personnel meet or exceed the requirements imposed by ADEM as well as ensure all personnel have the knowledge and skills to operate a hazardous materials emergency at the technician level

Hazardous Materials	
Hazardous Materials IQ <ul style="list-style-type: none"> Objectives will include the skills necessary to make decisions during the first few minutes of an incident to include proper PPE, hazard identification, and correct monitoring equipment 	February
Decontamination <ul style="list-style-type: none"> Objectives will include the establishment of the decontamination corridor, types of decontamination, and methods of decontamination including dry decontamination. 	May
Hazardous Materials Refresher <ul style="list-style-type: none"> Objectives will include technician level skills necessary to meet the requirements of ADEM as necessary for the annual refresher process and those topics not covered in the ATP. 	August
Hazardous Materials Safe Operating Procedures / Practices <ul style="list-style-type: none"> Objectives will include the standing fireground orders utilized by the Rogers Fire Department as well as the duties and responsibilities of personnel serving in each capacity. 	November

EMS training has established subject material by the Arkansas Department of Health required for licensure recertification. Each month's continuing education has a specified topic and shall be scheduled in a minimum of two hours per month.

Emergency Medical Services	
EMT Basic Refresher Skill: Required by Arkansas Department of Health	January
Paramedic Assistance Skill: RSI/Airway Skills	February
ECG monitoring / 12 Lead Skill: IV,IO Access, Huber Needle	March
Neonatal Resuscitation Provider Skill: Patient Assessment	April
Respiratory Skill: RSI/Airway	May
Blood born Pathogen/Infection Control Skill: CPAP/Capnography	June
Trauma Skill: Crithothyrotomy /Chest Decompression	July
Environmental Emergencies Skill: RSI/Airway	August
Stroke/Altered Mental Status Skill: Mechanical CPR / Auto Pulse	September
Pharmacology Skill: Med Calculations	October
MCI/Triage / Critical Thinking Skill: MCI Drill	November
Cardiac Skill: 12-Leads Practice	December

Technical Rescue training will also be scheduled four hours per quarter with subjects that are predetermined according to requirements and needs that have been identified. Technical rescue will be scheduled and taught by a specified instructor due to its specialized content and raise each persons operational ability during a special operations incident.

Technical Rescue	
Vehicle Extrication <ul style="list-style-type: none"> ▪ Objectives will include raising all personnel's ability to function at motor vehicle accidents to include disentanglement, stabilization, and patient packaging and removal. 	March
Water / Ice rescue <ul style="list-style-type: none"> ▪ Objectives will build upon the awareness level and build into advanced operations including vehicle rescue in swift water, downstream operations, and swift water safety. 	June
Search and Rescue <ul style="list-style-type: none"> ▪ Objectives will provide knowledge concerning the general responsibilities, skills, abilities, and the equipment needed by persons who would be participating in a search/rescue mission. 	September
Structure Collapse Rescue <ul style="list-style-type: none"> ▪ Objectives will include awareness level structure collapse operations including the identification of hazards, loads, and evaluating, searching, and marking collapsed structures. 	December

Fire related topics will be addressed as formal training sessions aimed at increasing the overall ability of department personnel. These established topics will be in addition to the established minimum company standards conducted by all company officers for their respective crews on a quarterly basis. Minimum company standards will continue to focus on the Rogers Fire Department big 5; Ladders, SCBA, Firefighter Survival, Fire Training, and 1410 Evolutions. The goal of the minimum company standards is to practice each of the big 5 on a quarterly basis, to perform them as in a real situation, and take the necessary steps to master the performance of each crew member.

The training plan will allow adequate time in each month's schedule for the completion of the big 5 but it will be the responsibility of each company officer to not only complete the assigned minimum company standards on a quarterly basis but to also ensure that each crew member possesses the knowledge, skills, and abilities to perform his or her duties to meet the established expectations of the Rogers Fire Department.

Fire training will be scheduled bi-monthly for four hours per session. Fire training sessions will focus upon operations that are low probability / high risk events. These training sessions will incorporate standing fireground orders, the

implementation of new equipment or standard operating procedures, and the addition of any new techniques or methods that may be introduced to department personnel.

Fire Related	
Rapid Intervention Operations <ul style="list-style-type: none"> ▪ Objectives to include the operations of RIT teams, advanced safety and survival, proactive RIT operations and building preparation including softening of the structure and preparation. 	January
Fire Behavior <ul style="list-style-type: none"> ▪ Objectives for this training session include the basic principles of fire chemistry, the process of fire combustion, and fire behavior. This will also be applied in practical applications. 	March
High Rise Operations <ul style="list-style-type: none"> ▪ Objectives to include the operation at high rise structures, ICS, and specific job task assignment and the necessary responsibilities during advanced high rise operations. 	May
Truck / Engine Company Operations <ul style="list-style-type: none"> ▪ This will be a standing yearly topic with objectives to include job-specific duties of truck and engine companies, coordinated fire attack, and basic strategy and tactics. 	July
Large Area Search <ul style="list-style-type: none"> ▪ Objectives include search and rescue involving large areas expanding to commercial structures and utilizing techniques involving search ropes and thermal imaging cameras. 	September
Ventilation <ul style="list-style-type: none"> ▪ Objectives will include positive pressure attack, positive pressure ventilation, the establishment of ventilation, and the application of vertical ventilation. 	November

Additional training such as night drills and spontaneous evolutions will be scheduled throughout the course of the year to increase the capabilities of the organization and to further meet the requirements necessary of an all hazards department aspiring to be an established authority, nationally recognized in every risk-related discipline. The use of acquired structures for department training will continue to be a primary focus as the realism provided by these structures proves to be an invaluable aspect of the Rogers Fire Department training program.

Rogers Fire Department realizes that additional training classes may be required throughout the year for individual needs for promotional purposes, specialized disciplines, and simply the professional development of personnel. Throughout the course of the year, classes will be offered for certification, advanced and specialty training and training that will development Rogers Fire Department personnel. These classes will be provided to personnel through the 2011 personnel Development Calendar. Certification classes will continue to be hosted by Rogers Fire Department in 2011.

It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel and increase the overall effectiveness of the organization. This training plan is developed prior to the beginning of the year as the training committee identifies topics for the upcoming year and strives to find to new and progressive opportunities to advance personnel’s training level throughout the year.

This multifaceted approach allows Rogers Fire Department to receive training on all levels of the organization and ensures all disciplines are engaged on a regular basis. The ability to adjust training to the needs of the department will be strength of the plan as will the accountability that is ensured by such an approach. This plan will be reevaluated on a monthly basis by command staff and the training committee to ensure it is as effective as intended and receiving the commitment that is necessary for success.

The plan for 2010 was an overview and did not include specific dates. However, in order to increase the effectiveness of the 2011 ATP, dates have been established for each training topic. It is the responsibility of the Deputy Chief to ensure adequate scheduling is maintained and adjustments are made to include proper notifications to all department personnel.. It is the primary goal to allow forty five days advance notice for adjustments to any training event that is covered within the ATP. This will include the establishment of specific dates, instructors, objectives, and especially the desired outcome for each training event. In addition, specific class times will be established during command staff and published to all personnel with two week notice as part of the Weekly Activities Report (WAR).



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Month	Training Topic	Date
January	Company Officer Meeting	January 4-6
	City Wide SOP Implementation	January 4-6
	Fire Training (Rapid Intervention Operations)	January 10-12
	Special Operations Team Training	January 13
	Basic EMT Refresher	January 10-31
February	Company Officer Meeting	February 1-3
	Live Burns Acquired Structure – Night Burn	February 1-3
	EMS Training (RSI Quarterly)	February 7-9
	Special Operations Team Training	February 10
	Hazardous Materials Training (Hazardous Materials IQ)	February 15-17
March	Company Officer Meeting	March 1-3
	EMS Training (ECG Monitoring, 12-Lead)	March 1-3
	Special Operations Team Training	March 4
	Fire Training (Fire Behavior / Flashover Training)	March 22-24
	Technical Rescue Training (Vehicle Extrication)	March 29-31
April	Company Officer Meeting	April 5-7
	City Wide SOP Implementation	April 5-7
	Special Operations Team Training	April 14
	EMS Training (Neonatal Resuscitation Provider)	April 19-21
	Officer Development (ICS Boot Camp)	April 26-28
May	Company Officer Meeting	May 3-5
	Special Operations Team Training	May 12
	EMS Training (Respiratory Emergencies)	May 9-11
	Hazardous Materials Training (Decontamination)	May 9-11
	Fire Training (High Rise Operations)	May 24-26
June	Company Officer Meeting	June 7-9
	Special Operations Team Training	June 16
	Technical Rescue Training (Water / Ice Rescue)	June 21-23
	EMS Training (Bloodborne Pathogen / Infection Control)	June 28-30



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Month	Training Topic	Date
July	Company Officer Meeting	July 5-7
	City Wide SOP Implementation	July 5-7
	Fire Inspections training City Wide	July 12-14
	EMS Training (Trauma)	July 12-14
	Special Operations Team Training	July 15
	Fire Training (Truck / Engine Company Operations)	July 19-21
August	Company Officer Meeting	August 2-4
	Special Operations Team Training	August 11
	EMS Training (Environmental Emergencies)	August 16-18
	Hazardous Materials Training (Technician Refresher)	August 23-25
September	Company Officer Meeting	September 6-8
	EMS Training (Stroke / Altered Mental Status)	September 12-14
	Fire Training (Large Area Search)	September 12-14
	Special Operations Team Training	September 15
	Technical Rescue Training (Search and Rescue)	September 27-29
October	Company Officer Meeting	October 4-6
	City Wide SOP Implementation	October 4-6
	Special Operations Team Training	October 13
	EMS Training (Pharmacology)	October 18-20
	Officer Development (Leadership / Problem Solving)	October 25-27
November	Company Officer Meeting	November 1-3
	Special Operations Team Training	November 10
	EMS Training (MCI / Critical Thinking)	November 7-9
	Hazardous Materials Training (Safe Operating Procedures)	November 7-9
	Fire Training (Ventilation)	November 15-17
December	Company Officer Meeting	December 5-7
	Special Operations Team Training	December 8
	EMS Training (Cardiac Arrest Management)	December 13-15
	Technical Rescue Training (Structure Collapse Rescue)	December 13-15
	Minimum Company Standards Annual Evaluations	December 20-22



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Month	Training Topic	Location	Date
January	Leadership Development Symposium	Frisco, TX	January 10-12
	Extrication Boot Camp	Fayetteville, AR	January 22
	Hazardous Material Train-the-Trainer	Van Buren, AR	January 24-26
	Hazardous Materials IQ	Rogers, AR	January 28
February	Flashover TTT	Choctaw, OK	February 9-10
	Squad / Truck Special Services	Gentry, AR	February 12-13
	National Incident Management System (300/400)	Bentonville, AR	February 21-24
	BLS Instructor TTT	Rogers, AR	February 25
	Midwest First Responder Conference	Eureka Springs	February 25-26
	Smoke Diver	Jackson, MS	February 28 – March 3
March	Hazardous Materials Technician	Rogers, AR	March 7-18
	Fire Service Staff and Command Course	Ocean City, MD	March 16-23
	Fire Department Instructors Conference (FDIC)	Indianapolis, IN	March 20-26
	Basic Disaster Life Support (BDLS)	Rogers, AR	March 24-25
	Advanced Disaster Life Support (ADLS)	Rogers, AR	March 26
April	Rescue 3 Ropes TRR	Rogers, AR	April 2-6
	FDSOA Incident Safety Officer	Rogers, AR	April 11-13
	Trench Rescue	Rogers, AR.	April 19-22
	National Fire Academy Health & Safety Officer	Bentonville, AR	April 26-27
May	Community Wide CPR Event	Rogers, AR	May 2-6
	National Fire Academy IC High Rise Operations	Rogers, AR	May 4-5
	Rogers HOT	Rogers, AR	May 13-15
	Truck Academy	Rogers, AR	May 16-21
	High Rise Tactics	Rogers, AR	May 30-June 3
June	MU FRTI Summer Fire School	Columbia, MO	June 7-12
	Northwest Arkansas Multi Agency High Rise Drills	Rogers, AR	June 14-16
	ACLS instructor TTT	Rogers, AR	June 17
	PALS Instructor TTT	Rogers, AR	June 24



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Month	Training Topic	Location	Date
July	National Fire Academy Executive Skills Series Leading	Bentonville, AR	July 13-14
	Structure Collapse Operations	Rogers, AR	July 26-29
August	Arkansas Fire Symposium	Rogers, AR	August 4-6
	Radiation Awareness and Operations TTT	Fayetteville, AR	August 9-12
	Fire Rescue International	Atlanta, GA	August 23-27
September	National Fire Academy Executive Skills Series Managing	Rogers, AR	September 7-8
	Wichita HOT	Wichita, KS	September 17-18
	Officer Development Academy (ODA)	Rogers, AR	September 19-23
October	Southwest Fire Chiefs Conference	Norman, OK	October 9-12
	Introduction Unified Command Multi Casualty Incidents	Rogers, AR	October 11-12
	National Fallen Firefighters Memorial Weekend	Emmitsburg, MD	October 14-16
	Instructor I	Rogers, AR	October 17-21
November	Smoke Diver	Rogers, AR	October 31-November 4
	Instructor II	Rogers, AR	November 28-December
December			

JANUARY 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2	3	4	5	6	7	8
		COMPANY OFFICER MEETINGS CITY WIDE SOP IMPLEMENTATION				
9	10	11	12	13	14	15
	FIRE TRAINING (RAPID INTERVENTION TEAMS) LEADERSHIP DEVELOPMENT SYMPOSIUM (FRISCO, TX)			SOT TRAINING		
16	17	18	19	20	21	22
	BASIC EMT REFRESHER					
23	24	25	26	27	28	29
	HAZMAT TRAIN-THE-TRAINER (VAN BUREN)				HAZMAT IQ	
	BASIC EMT REFRESHER					
30	31					
	BASIC EMT REFRESHER					

FEBRUARY 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
		COMPANY OFFICER MEETINGS			Recruit FF Written Examination	
6	7	8	9	10	11	12
	EMS TRAINING (RSI Quarterly)			SOT TRAINING	Recruit FF Practice CPAT	SQUAD/TRUCK SPECIAL
	FLASHOVER TTT					
13	14	15	16	17	18	19
SQUAD/TRUCK SPECIAL SERVICES	HAZARDOUS MATERIALS TRAINING (HAZ MAT IQ)				Recruit FF CPAT	
	EMERGENCY MEDICAL DISPATCH TRAINING					
20	21	22	23	24	25	26
	LIVE BURNS ACQUIRED STRUCTURE (NIGHT BURNS)				Recruit FF Interviews	
	NATIONAL INCIDENT MANAGEMENT SYSTEM (300/400)				BLS TTT	
27	28					
	SMOKE DIVER					

MARCH 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
		COMPANY OFFICER MEETINGS EMS TRAINING (ECG MONITORING, 12 LEAD) SMOKE DIVER (JACKSON, MS)			SOT TRAINING	
6	7	8	9	10	11	12
		HAZARDOUS MATERIALS TECHNICIAN				
13	14	15	16	17	18	19
		HAZARDOUS MATERIALS TECHNICIAN FIRE SERVICE STAFF AND COMMAND COURSE (OCEAN CITY, MD)				
20	21	22	23	24	25	26
		FIRE TRAINING (FIRE BEHAVIOR)				
		FIRE SERVICE STAFF AND COMMAND COURSE (OCEAN CITY, MD)		BASIC DISASTER LIFE SUPPORT (BDLS)		ADLS
		FIRE DEPARTMENT INSTRUCTORS CONFERENCE (FDIC) (INDIANAPOLIS, IN)				
27	28	29	30	31		
		TECHNICAL RESCUE TRAINING (VEHICLE EXTRICATION)				

APRIL 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
		COMPANY OFFICER MEETINGS CITY WIDE SOP IMPLEMENTATION EMS TRAINING (NEONATAL RESCUSITATION PROVIDER)				
10	11	12	13	14	15	16
		FDSOA INCIDENT SAFETY OFFICER		SOT TRAINING		
17	18	19	20	21	22	23
		TRENCH RESCUE				
24	25	26	27	28	29	30
		OFFICER DEVELOPMENT (ICS BOOT CAMP) NFA HEALTH & SAFETY OFFICER			National Disaster Training	

MAY 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
		COMPANY OFFICER MEETINGS NFA IC HIGH RISE OPERATIONS CPR COMMUNITY EVENT CITY WIDE				
8	9	10	11	12	13	14
	EMS TRAINING (RESPIRATORY) HAZARDOUS MATERIALS TRAINING (DECONTAMINATION)			SOT TRAINING		ROGERS HOT
15	16	17	18	19	20	21
	TRUCK ACADEMY					
ROGERS HOT						
22	23	24	25	26	27	28
	TRAINING (HIGH RISE OPERATIONS)					
29	30	31				
	HIGH RISE TACTICS					

JUNE 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
		NFA IC HIGH RISE OPERATIONS				
5	6	7	8	9	10	11
		COMPANY OFFICER MEETINGS NWA MULTI AGENCY HIGH RISE DRILLS MU FRTI SUMMER FIRE SCHOOL			ACLS TTT INSTRUCTOR	
12	13	14	15	16	17	18
				SOT TRAINING	PALS INSTRUCTOR TTT	
19	20	21	22	23	24	25
		TECHNICAL RESCUE TRAINING (WATER / ICE RESCUE)			PHTLS INSTRUCTOR TTT	
26	27	28	29	30		
	EMS TRAINING (BLOODBORNE PATHOGEN/INF. CONTROL)					

JULY 2011						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
		COMPANY OFFICER MEETINGS CITY WIDE SOP IMPLEMENTATION				
10	11	12	13	14	15	16
		FIRE INSPECTIONS TRINING CITY WIDE NFA EXECUTIVE SKILLS SERIES LEADING EMS TRAINING (TRAUMA)			SOT TRAINING	
17	18	19	20	21	22	23
		FIRE TRAINING (TRUCK/ENGINE COMPANY OPS.)				
24	25	26	27	28	29	30
		STRUCTURE COLLAPSE OPERATIONS				

AUGUST 2011						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
		COMPANY OFFICER MEETINGS			ARKANSAS FIRE SYMPOSIUM	
7	8	9	10	11	12	13
		RADIATION AWARENESS AND OPERATIONS TTT (FAYETTEVILLE)			SOT TRAINING	
14	15	16	17	18	19	20
		EMS TRAINING (ENVIRONMENTAL EMERGENCIES)				
21	22	23	24	25	26	27
		HAZARDOUS MATERIALS TRAINING (TECH. REFRESH) FIRE RESCUE INTERNATIONAL (ATLANTA, GA)				
28	29	30	31			

SEPTEMBER 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
		COMPANY OFFICER MEETINGS NFA EXECUTIVE SKILLS SERIES MANAGING				
11	12	13	14	15	16	17
	EMS TRAINING (STOKE/ALTERED MENTAL STATUS) FIRE TRAINING (LARGE AREA SEARCH)			SOT TRAINING		WICHITA HOT
18	19	20	21	22	23	24
WICHITA HOT	OFFICER DEVELOPMENT ACADEMY (ODA)					
25	26	27	28	29	30	
		TECHNICAL RESCUE TRAINING (VEHICLE EXT.)				

OCTOBER 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2	3	4	5	6	7	8
		COMPANY OFFICER MEETINGS CITY WIDE SOP IMPLEMENTATION				
9	10	11	12	13	14	15
SOUTHWEST FIRE CHIEFS CONFERENCE (NORMAN, OK)		INTRO UNIFIED COMMAND MULTI CASUALTY INCIDENTS		SOT TRAINING	NFFF MEMORIAL WEEKEND	
16	17	18	19	20	21	22
NFFF		EMS TRAINING (PHARMACOLOGY) INSTRUCTOR I				
23	24	25	26	27	28	29
		OFFICER DEVELOPMENT (LEADERSHIP/PROBLEM SOLVING)				
30	31					
	SMOKE DIVER					

NOVEMBER 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
		COMPANY OFFICER MEETINGS SMOKE DIVER				
6	7	8	9	10	11	12
	EMS TRAINING (MCI/TRIAGE/CRITICAL THINKING) HAZARDOUS MATERIALS TRAINING (OPS PROCEDURES)			SOT TRAINING		
13	14	15	16	17	18	19
		FIRE TRAINING (VENTILATION)				
20	21	22	23	24	25	26
27	28	29	30			
	INSTRUCTOR II					

DECEMBER 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
				INSTRUCTOR II		
4	5	6	7	8	9	10
	COMPANY OFFICER MEETINGS			SOT TRAINING		
11	12	13	14	15	16	17
		EMS TRAINING (CARDIAC ARREST MANAGEMENT) TECHNICAL RESCUE TRAINING (STRUCTURE COLLAPSE RESCUE)				
18	19	20	21	22	23	24
		MINIMUM COMPANY STANDARDS ANNUAL EVALUATIONS				
25	26	27	28	29	30	31

